

April 2026

Dear NorthStar Community,

It is my honor to share the 2025 Annual Report with you. It reflects a remarkable chapter in NorthStar's journey and the leadership of Scott Hazelrigg, our founding president, as he concluded his tenure in December.

This report stands as a testament to the vision that brought NorthStar to life and the deep commitment that has shaped it over the years. We remain profoundly grateful to Scott for imagining what could be possible, for building enduring relationships that continue to sustain this community, and for helping shepherd a generation of young men as they discovered their paths academically, athletically, and through life-shaping adventures. Scott's leadership established not only programs, but a culture that defines NorthStar to this day.

In these early months stepping into this role, I have had the privilege of experiencing that impact firsthand.

I've spent time meeting parents who speak with deep gratitude about the role NorthStar has played in their sons' lives. I've had the chance to be with our students and watching them push themselves in the classroom, on the field, and in new experiences that expand their sense of what's possible. And I've begun connecting with many of you, our long-standing supporters, whose belief in this mission has helped sustain and grow the work over time.

Each of these moments has reinforced for me what a special organization this is and how meaningful it is to build upon the strong foundation already in place.

As you read this Annual Report, I hope you feel the pride and momentum reflected in its pages. It captures a year of growth and achievement, and it honors the leadership that has guided NorthStar to this point.

I am grateful for the opportunity to serve this community and to carry forward the work that means so much to so many. If we haven't yet had the opportunity to meet, I look forward to connecting with you. Please feel free to reach out to me at wayne@northstar360.org or (402) 614-6360 x 201.

Thank you for your enduring partnership, your belief in NorthStar's mission, and your continued investment in the lives of the young men we serve as we carry this work forward together.

With gratitude and excitement,



Wayne D. Brown, J.D.
President, NorthStar Foundation